

Patient and Family Advisory Council (PFAC) Annual Report Form



Patient and Family Advisory Councils (PFACs) are an integral part of health care organizations. All licensed hospitals, as well as accountable care organizations devoted to MassHealth members, are required to convene a PFAC on a regular basis and tap its members' expertise and lived experience to help the health care organization better meet the needs of its patients.

The Betsy Lehman Center for Patient Safety oversees PFAC work in Massachusetts. Read more [on the Center's website](#).

Use this form to capture the essential activities of your PFAC during the past fiscal year (July 1 – June 30) and submit to the Betsy Lehman Center by October 1. If your hospital has multiple PFACs, please fill it out for the work of your hospital-wide PFAC, and use the last section to describe the work of any additional PFAC groups. The Center will generate a report from the information submitted and return it to you to distribute throughout the organization and post to your organization's website. The Center will also aggregate information and share an annual report of all PFAC activities in the state.

SECTION I: GENERAL INFORMATION

1. Hospital name: **Beth Isreal Deaconess Hospital -Milton**
2. How many PFACs does your hospital have in total? **1**
3. The information on this form reflects the work of a PFAC that serves as:
 - ☒ The sole PFAC at our hospital, ACO, or organization
 - ☐ A hospital-wide PFAC, but there are additional department, unit, population-specific or specialty PFACs as well
 - ☐ A hospital department, unit, or specialty PFAC
 - ☐ A hospital-based PFAC that also serves an ACO
 - ☐ A system-wide PFAC
4. Patient/family co-chair:
 - a. Name: **Vicki McCarthy**
 - b. Email address: **vickifake@yahoo.com**
5. Hospital co-chair:
 - a. Name: **Maureen Burns-Johnson**
 - b. Title: **Director of Patient Experience and Public Safety and Security**
 - c. Email address: **maureen_burns-johnson@bidmilton.org**
 - d. Phone number: **617.313.1360**
6. PFAC membership [as of June 30]:
 - a. Total number of members: **11 to 15**
 - b. Total number of patient/family advisers: **6 to 10**
 - c. Total number of staff advisers: **6 to 10**

7. Preferred PFAC membership:
- Total number of members: 16 to 20
 - Total number of patient/family advisers: 11 to 15
 - Total number of staff advisers: 6 to 10
8. If patient/family members of the PFAC are subject to term limits, please select the length of terms: n/a
9. Which recruiting efforts does your hospital use to identify and attract new PFAC members from the community? (select all that apply)
- | | |
|---|--|
| <input type="checkbox"/> After visit summary or survey messages | <input checked="" type="checkbox"/> Patient/family feedback |
| <input type="checkbox"/> Clinicians' recommendations | <input type="checkbox"/> Social media |
| <input type="checkbox"/> Discussions with people in the clinic | <input checked="" type="checkbox"/> Tables at hospital entrances |
| <input checked="" type="checkbox"/> Hospital website | <input type="checkbox"/> Visits to the units |
| <input checked="" type="checkbox"/> Grievances | <input checked="" type="checkbox"/> Word of mouth |
| <input checked="" type="checkbox"/> Pamphlets | Other: <input type="text"/> |
10. How often does your PFAC meet? Every other month
- If other, please specify:
11. How do you typically convene your PFAC? A mix of both in-person and virtually
- If a mix, please describe: Hold all meetings at hospital and can join in perso
12. How often do PFAC members engage in these ways with initiatives presented to them? (Please respond to each.)
- Approval: The department asks for approval from the PFAC on a completed initiative Often
 - Feedback: The department asks the PFAC for input on a project in progress Often
 - Codesign: The PFAC is involved at the inception of the project Sometimes
 - Other, please specify:

SECTION II: ABOUT THE COMMUNITY

13. State regulations call for hospital PFAC membership to be reflective of the community it serves. Two sets of data can help better understand the racial/ethnic makeup of the community and primary languages spoken.
- a. Race/Ethnicity: Use the links in the table below to find data about the race and ethnicity of the community served by your hospital. If your hospital gathers this information differently, please enter it here.

	Percentage of population	
	Catchment area	Patients served
White	76.6	Don't know
Black	7.56	Don't know
Hispanic	12.0	Don't know
Asian	6.8	Don't know
Native Hawaiian and Pacific Islander (NHPI)	.07	Don't know
American Indian or Alaska Native (AIAN)	.2	Don't know
Other		
Multi		

- b. Languages spoken: The best source will be within your hospital. You may need to ask colleagues in community relations, patient experience, informatics or other record-keepers for this information.

	Percentage of patient population
Spanish	1988
Portuguese	834
Chinese	1354
Haitian Creole	2887
Vietnamese	2458
Russian	252
French	59
Mon-Khmer/Cambodian	7
Italian	7
Arabic	128
Albanian	76
Cape Verdean	330
Limited English proficiency (LEP)	Don't know

- c. How well do the demographics of your PFAC match the demographics of your hospital's patient population? Well

14. There are many ways to describe the array of perspectives in a community, including age, income, gender, sexual orientation, gender identity, disability, veteran status, career, chronic or rare disease status, religion, etc. How would you describe your PFAC membership's representation of the community it serves more broadly?

Array of ages, income, religion, ethnicity, chronic disease

15. Describe any strategies and activities during the last year to align PFAC membership with the diversity of the community served by your organization.

Continued recruitment of diverse membership with word of mouth, and community events with the Manager of Community Benefits & Community Relations.

SECTION III: KEY ACCOMPLISHMENTS AND IMPACT

16. How often do you measure the impact of the PFAC on initiatives? Sometimes ☐
17. How often do you track outcome metrics related to PFAC advice? (e.g., improvement in patient experience scores, reduction in falls, etc.) Never ☐
18. How often do you track process metrics? (e.g., number of meetings, number of initiatives, etc.) Always ☐
19. Describe key work accomplished by the PFAC last year. For example, in what ways did the PFAC provide feedback/perspective, lead or co-lead programs and initiatives, or influence the institution's financial and programmatic decisions? Include at least three accomplishments.

1. Team's 2025 goal was the updating of the "Guide for Patients and Visitors"; a comprehensive guide given to all inpatients in hospital rooms.
2. Provided valuable feedback on campus signage for ED construction project which will be ongoing into the summer of 2026.

20. How do you promote the accomplishments of your PFAC? (Select all that apply)

☐ Newsletter

☒ Presentation

☒ Report

☒ Word of mouth

☐ We currently do not promote

Other:

21. Did the hospital/organization leadership share its goals for the year with the PFAC membership? Yes



22. Did the work accomplished by your PFAC help advance the organization's goals? Yes



Please describe:

Continue to provide comprehensive, easy to digest information about the hospital and all the services it provides to and for the community. They are ambassadors to the community on all the hospital happenings.

23. What were the greatest challenges your PFAC faced?

Increasing membership

SECTION IV: SAFETY

Patient safety is the prevention of harm to patients while receiving health care. It's a fundamental principle of health care, and it's considered the foundation of high-quality care. Patient and family input and insight about safety considerations and risks is an essential component of safety improvement work.

24. For each of the following items, indicate your PFAC's level of involvement.

a. Patient/family advisers were represented at board meetings: Unsure



b. Patient/family advisers were consulted on safety goal-setting and metrics: Never



c. Patient/family advisers participated in safety improvement initiatives: Occasionally



25. Summarize your PFAC's contributions to patient safety work at your organization.

1. PFAC members are aware of both the Hospital specific goals which include Patient Safety as well as System-wide/Enterprise goals for Patient Safety.
2. All information from the employee surveys are shared with PFAC which include specific metrics for Patient Safety and Culture of Safety, the scores and action plans.

SECTION V: ADDITIONAL INFORMATION

26. Indicate the committees within your organization on which a PFAC member serves:

- | | | |
|--|---|--|
| <input type="checkbox"/> Behavioral Health/
Substance Use | <input type="checkbox"/> Diversity and Inclusion | <input type="checkbox"/> Patient Education |
| <input type="checkbox"/> Bereavement | <input type="checkbox"/> Drug Shortage | <input checked="" type="checkbox"/> Patient and Family Experience
Improvement |
| <input type="checkbox"/> Board of Directors | <input type="checkbox"/> Eliminating Preventable Harm | <input type="checkbox"/> Pharmacy Discharge Script
Program |
| <input type="checkbox"/> Care Transitions | <input type="checkbox"/> Emergency Department Patient/
Family Experience Improvement | <input type="checkbox"/> Quality and Safety |
| <input type="checkbox"/> Code of Conduct | <input type="checkbox"/> Ethics | <input type="checkbox"/> Quality/Performance
Improvement |
| <input checked="" type="checkbox"/> Community Benefits | <input type="checkbox"/> Institutional Review Board (IRB) | <input type="checkbox"/> Surgical Home |
| <input type="checkbox"/> Critical Care | <input type="checkbox"/> Lesbian, Gay, Bisexual,
Transgender and Queer
(LGBTQ+) | Other: Pt.Exp and Employee Engag |
| <input type="checkbox"/> Culturally Competent Care | <input type="checkbox"/> Patient Care Assessment | |
| <input type="checkbox"/> Discharge Delays | | |

27. Are there any PFAC-led workgroups or projects you would like to highlight?

Yes, the revision/updating of the inpatient guides as above, big project with high impact!

SECTION VI: LOOKING AHEAD

28. Does your PFAC have goals for the current year? **Yes** 

a. If yes, what are your PFAC's goals for the year?

We are meeting next on 10/9/25 to set FY 2026 goals.

29. Do these goals support the organization's goals and priorities for the year? **Yes, the goals directly relate** 

a. If yes, in what ways do these goals support the organization's goals and priorities?

We strive to align all goals directly to the hospital and or entrprise goals for same year; FY 2026.

30. Is there anything else your hospital would like to highlight that has not been captured above?

N/A

31. This report was prepared and reviewed by:

a. Name: **Maureen Burns-Johnson**

b. Title: **Director of Patient Experience and Public Safety and Security**

c. List additional people's names and titles as needed below:

32. This report is for the state's fiscal year ending June 30, 2025.