

Patient and Family Advisory Council (PFAC) Annual Report Form



Patient and Family Advisory Councils (PFACs) are an integral part of health care organizations. All licensed hospitals, as well as accountable care organizations devoted to MassHealth members, are required to convene a PFAC on a regular basis and tap its members' expertise and lived experience to help the health care organization better meet the needs of its patients.

The Betsy Lehman Center for Patient Safety oversees PFAC work in Massachusetts. Read more [on the Center's website](#).

Use this form to capture the essential activities of your PFAC during the past fiscal year (July 1 – June 30) and submit to the Betsy Lehman Center by October 1. If your hospital has multiple PFACs, please fill it out for the work of your hospital-wide PFAC, and use the last section to describe the work of any additional PFAC groups. The Center will generate a report from the information submitted and return it to you to distribute throughout the organization and post to your organization's website. The Center will also aggregate information and share an annual report of all PFAC activities in the state.

SECTION I: GENERAL INFORMATION

1. Hospital name: **Encompass Rehabilitation Hospital of Braintree**
2. How many PFACs does your hospital have in total? **1**
3. The information on this form reflects the work of a PFAC that serves as:
 - ☒ The sole PFAC at our hospital, ACO, or organization
 - ☐ A hospital-wide PFAC, but there are additional department, unit, population-specific or specialty PFACs as well
 - ☐ A hospital department, unit, or specialty PFAC
 - ☐ A hospital-based PFAC that also serves an ACO
 - ☐ A system-wide PFAC
4. Patient/family co-chair:
 - a. Name: **Kevin Dow**
 - b. Email address: **thewarroom09@yahoo.com**
5. Hospital co-chair:
 - a. Name: **Carol Gorman**
 - b. Title: **Director of Case Management**
 - c. Email address: **carol.gorman@encompasshealth.com**
 - d. Phone number: **781-917-4786 or 781-348-2206**
6. PFAC membership [as of June 30]:
 - a. Total number of members: **1 to 5**
 - b. Total number of patient/family advisers: **1 to 5**
 - c. Total number of staff advisers: **1 to 5**

7. Preferred PFAC membership:
- Total number of members: 1 to 5
 - Total number of patient/family advisers: 1 to 5
 - Total number of staff advisers: 1 to 5
8. If patient/family members of the PFAC are subject to term limits, please select the length of terms: n/a
9. Which recruiting efforts does your hospital use to identify and attract new PFAC members from the community? (select all that apply)
- | | |
|---|---|
| <input type="checkbox"/> After visit summary or survey messages | <input type="checkbox"/> Patient/family feedback |
| <input type="checkbox"/> Clinicians' recommendations | <input type="checkbox"/> Social media |
| <input type="checkbox"/> Discussions with people in the clinic | <input type="checkbox"/> Tables at hospital entrances |
| <input type="checkbox"/> Hospital website | <input type="checkbox"/> Visits to the units |
| <input type="checkbox"/> Grievances | <input type="checkbox"/> Word of mouth |
| <input checked="" type="checkbox"/> Pamphlets | Other: Patient recognition dinner |
10. How often does your PFAC meet? Quarterly
- If other, please specify:
11. How do you typically convene your PFAC? A mix of both in-person and virtually
- If a mix, please describe: the committee sometimes prefers virtual mtgs
12. How often do PFAC members engage in these ways with initiatives presented to them? (Please respond to each.)
- Approval: The department asks for approval from the PFAC on a completed initiative Never
 - Feedback: The department asks the PFAC for input on a project in progress Sometimes
 - Codesign: The PFAC is involved at the inception of the project Rarely
 - Other, please specify:

SECTION II: ABOUT THE COMMUNITY

13. State regulations call for hospital PFAC membership to be reflective of the community it serves. Two sets of data can help better understand the racial/ethnic makeup of the community and primary languages spoken.

- a. Race/Ethnicity: Use the links in the table below to find data about the race and ethnicity of the community served by your hospital. If your hospital gathers this information differently, please enter it here.

	Percentage of population	
	Catchment area	Patients served
White	87.6%	85%
Black	1.41%	10.85%
Hispanic	2.61%	1.79%
Asian	4.04%	2.01%
Native Hawaiian and Pacific Islander (NHPI)	.017%	0%
American Indian or Alaska Native (AIAN)	.08%	.25%
Other	4.21%	.69%
Multi	8.36%	.41%

- b. Languages spoken: The best source will be within your hospital. You may need to ask colleagues in community relations, patient experience, informatics or other record-keepers for this information.

	Percentage of patient population
Spanish	1.79%
Portuguese	.53%
Chinese	.79%
Haitian Creole	2.67%
Vietnamese	.31%
Russian	.25%
French	.03%
Mon-Khmer/Cambodian	0%
Italian	.03%
Arabic	.09%
Albanian	0%
Cape Verdean	0%
Limited English proficiency (LEP)	0%

- c. How well do the demographics of your PFAC match the demographics of your hospital's patient population? **Well**

14. There are many ways to describe the array of perspectives in a community, including age, income, gender, sexual orientation, gender identity, disability, veteran status, career, chronic or rare disease status, religion, etc. How would you describe your PFAC membership's representation of the community it serves more broadly?

Our PFAC is representative of the age group we most serve and the race/ethnicity we most serve and covers several different medical diagnosis groups that we service

15. Describe any strategies and activities during the last year to align PFAC membership with the diversity of the community served by your organization.

There were no specifics activities in this area identified as needing to be addressed

SECTION III: KEY ACCOMPLISHMENTS AND IMPACT

16. How often do you measure the impact of the PFAC on initiatives? Always ☒
17. How often do you track outcome metrics related to PFAC advice? (e.g., improvement in patient experience scores, reduction in falls, etc.) Always ☒
18. How often do you track process metrics? (e.g., number of meetings, number of initiatives, etc.) Always ☒
19. Describe key work accomplished by the PFAC last year. For example, in what ways did the PFAC provide feedback/perspective, lead or co-lead programs and initiatives, or influence the institution's financial and programmatic decisions? Include at least three accomplishments.

The facility's current program of focus is on improving the patient satisfaction scores. The committee co chair and the facility co chair have been contacting former patients to see what if anything we could have done better to improve their experience at this facility. The patient satisfaction scores are reviewed at the PFAC meeting to evaluate response to actions taken by the committee along with facility initiatives.

20. How do you promote the accomplishments of your PFAC? (Select all that apply)

- ☐ Newsletter
- ☐ Presentation
- ☐ Report
- ☐ Word of mouth
- ☐ We currently do not promote

Other: **Annually to the Governing Board and report to**

21. Did the hospital/organization leadership share its goals for the year with the PFAC membership? **Yes** ☐

22. Did the work accomplished by your PFAC help advance the organization's goals? **Somewhat** ☐

Please describe:

The project has been on improving the Patient Satisfaction Scores. There have continued to be fluctuations in the facility's meeting of this goal

23. What were the greatest challenges your PFAC faced?

New membership

SECTION IV: SAFETY

Patient safety is the prevention of harm to patients while receiving health care. It's a fundamental principle of health care, and it's considered the foundation of high-quality care. Patient and family input and insight about safety considerations and risks is an essential component of safety improvement work.

24. For each of the following items, indicate your PFAC's level of involvement.

- a. Patient/family advisers were represented at board meetings: **Never** ☐
- b. Patient/family advisers were consulted on safety goal-setting and metrics: **Never** ☐
- c. Patient/family advisers participated in safety improvement initiatives: **Never** ☐

25. Summarize your PFAC's contributions to patient safety work at your organization.

Currently the PFAC receives data on our fall rate but does not actively participate in an initiatives in this area

SECTION V: ADDITIONAL INFORMATION

26. Indicate the committees within your organization on which a PFAC member serves:

- | | | |
|--|---|--|
| <input type="checkbox"/> Behavioral Health/
Substance Use | <input type="checkbox"/> Diversity and Inclusion | <input type="checkbox"/> Patient Education |
| <input type="checkbox"/> Bereavement | <input type="checkbox"/> Drug Shortage | <input checked="" type="checkbox"/> Patient and Family Experience
Improvement |
| <input type="checkbox"/> Board of Directors | <input type="checkbox"/> Eliminating Preventable Harm | <input type="checkbox"/> Pharmacy Discharge Script
Program |
| <input type="checkbox"/> Care Transitions | <input type="checkbox"/> Emergency Department Patient/
Family Experience Improvement | <input type="checkbox"/> Quality and Safety |
| <input type="checkbox"/> Code of Conduct | <input type="checkbox"/> Ethics | <input type="checkbox"/> Quality/Performance
Improvement |
| <input type="checkbox"/> Community Benefits | <input type="checkbox"/> Institutional Review Board (IRB) | <input type="checkbox"/> Surgical Home |
| <input type="checkbox"/> Critical Care | <input type="checkbox"/> Lesbian, Gay, Bisexual,
Transgender and Queer
(LGBTQ+) | Other: <input type="text"/> |
| <input type="checkbox"/> Culturally Competent Care | | |
| <input type="checkbox"/> Discharge Delays | <input type="checkbox"/> Patient Care Assessment | |

27. Are there any PFAC-led workgroups or projects you would like to highlight?


nothing in addition that has already been mentioned in this report

SECTION VI: LOOKING AHEAD

28. Does your PFAC have goals for the current year? Yes ☐

a. If yes, what are your PFAC's goals for the year?

Continued work on improving Patient Satisfaction Scores/Patient Experience

29. Do these goals support the organization's goals and priorities for the year? **Yes, the goals directly relate** 

a. If yes, in what ways do these goals support the organization's goals and priorities?

The facility's goal is to improve the Patient Satisfaction Scores

30. Is there anything else your hospital would like to highlight that has not been captured above?

none to add

31. This report was prepared and reviewed by:

a. Name: **Carol Gorman**

b. Title: **Director of Case Management**

c. List additional people's names and titles as needed below:

Kevin Dow, PFAC Co chair

PFAC Committee members who reviewed and approved this report:

Jean Marzilli

Suzanne Ternullo

Susan Peters

Linda Dingee

32. This report is for the state's fiscal year ending June 30, **2025**.